**Special Meeting, Colton Town Board, February 6, 2020**

**State of New York, County of St. Lawrence, 94 Main St., Colton 13625**

Present: George Cayey, Supervisor Councilpersons: Katheryn Hayes

Donna Buckley, Clerk Ronald Robert

Darren Richards, DPW Supt. Lisa Fisher-Davis

Grace Hawley

Supervisor Cayey opened the meeting with the Pledge of Allegiance at the advertised time of 10:00 a.m. and went directly into Executive Session.

Motion # 1

**CLOSED EXECUTIVE SESSION, MOVE TO SPECIAL MEETING**

Motion made by Mrs. Hawley, seconded by Mr. Robert to close the Executive Session and move to the Special Meeting.

Ayes 5 Hawley, Robert, Fisher-Davis, Hayes, Cayey

Noes 0

Motion carried

Mr. Cayey stated the Board discussed the Union Contract. At this time, they went through the contract page by page. The Board held a lengthy conversation regarding salary vs hourly pay.

Another discussion referred to the Deputy Clerk/Tax Collector/Water/Sewer/DPW/Safety Clerks pay. Mr. Cayey said the position is covered under the union contract when working down stairs. What would the Board recommend for a raise when working upstairs? Their final decision was $5 increase per hour when working upstairs.

Motion # 2

**INCREASE DEPUTY CLERK/TAX COLLECTOR PAY**

Motion made by Ms. Hayes, seconded by Mr. Robert to increase the hourly pay by $5.00 for the Deputy Town Clerk/Deputy Tax Collector when working in the Town Clerk’s Office.

Ayes 5 Hawley, Robert, Fisher-Davis, Hayes, Cayey

Noes 0

Motion carried

Mr. Cayey commented on the status of a recent hire to the Highway Crew. He should be an HEO but is currently listed as an MEO. Ultimately, this decision is the Highway Superintendents but we can make the recommendation.

Motion # 3

**MR. WOOD TO BE GRANDFATHERED INTO INSURANCE COVERAGE**

Motion made by Mr. Robert, seconded by Ms. Hayes to Grandfather Trevor Wood into the existing health insurance coverage and increase his wage to base pay of an HEO.

Ayes 5 Hawley, Robert, Fisher-Davis, Hayes, Cayey

Noes 0

Motion carried

Mr. Cayey asked if anyone had any other changes/suggestions or recommendations, if not we can vote.

Motion # 4

**AGREE TO UNION CONTRACT**

Motion made by Mrs. Fisher-Davis, seconded by Mr. Robert to agree to the Union Contract. This Union Contract will be retroactive January 1, 2020 and proceed to December 31, 2023.

Ayes 5 Hawley, Robert, Fisher-Davis, Hayes, Cayey

Noes 0

Motion carried

Mr. Cayey stated to move on to other Town business. The Board agreed to have the Museum project go out to bid.

Motion # 5

**ADVERTISE BIDS FOR MUSEUM PROJECT**

Motion made by Mrs. Fisher-Davis, seconded by Mrs. Hawley to advertise bids for the Museum Project that includes siding, window casings, insulation.

Ayes 5 Hawley, Robert, Fisher-Davis, Hayes, Cayey

Noes 0

Motion carried

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Mr. Richards explained a flood in the bottom floor of the Town Hall. He then asked to purchase a floor extractor.

Mrs. Fisher-Davis asked a couple questions and commented she didn’t see the need to purchase one for an

occasional incident.

Motion # 6

**AUTHORIZE PURCHASE OF A FLOOR EXTRACTOR**

Motion made by Mr. Robert, seconded by Ms. Hayes to purchase a floor extractor.

Ayes 4 Robert, Hayes, Hawley, Cayey

Noes 0

Abstain 1 Fisher-Davis

Motion carried

Mr. Richards reported DPW employee Tim Sharlow is retiring effective March 31, 2020. He asked to advertise the position and explained why it needed filling. Mr. Richards also asked to get the same 2.7% raise as everyone else. His job titles include, Flood Plain Admin, Safety Officer, DPW Supt, CEO, W & S Supt and Transfer Station Supt. He stated this was also another reason to fill Tim’s position, with Darren doing the other things they are already a man down. Mr. Cayey remarked yes, it was in the budget.

Mr. Robert took this opportunity to say the senior citizens need help when they get to the transfer station. Is the attendant supposed to help? Mr. Richards replied they have told him that it’s not part of the job. Most of them will help.

Motion # 7

**ADVERTISE OPEN DPW LABORER POSITION**

Motion made by Mrs. Hawley, seconded by Mrs. Fisher-Davis to authorize advertising the open position of DPW laborer caused by Mr. Sharlow retiring. Aim for starting the first pay period in April.

Ayes 5 Hawley, Robert, Fisher-Davis, Hayes, Cayey

Noes 0

Motion carried

Motion # 8

**ADJOURNMENT**

Motion made by Mrs. Hawley, seconded by Mr. Robert to adjourn.

Ayes 5 Hawley, Robert, Fisher-Davis, Hayes, Cayey

Noes 0

Motion carried, 11:52 a.m.

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Donna Buckley, Town Clerk

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